

R.E.S.P.E.C.T

Respect is treating others the way I'd like to be treated.

ALL INAPPROPRIATE ADULT BEHAVIOUR WILL BE CHALLENGED

R - We all have **responsibility** to maintain positive relationships with all adults in this school

E - All adults in school should be treated with **equal** respect regardless of their role

S - We are committed to finding **solutions**. Try to be constructive rather than complaining or blaming

P - We are committed to acting **promptly** and ask you to do the same

E - This academy belongs to us all. Treat **everyone** with respect

C - Please act in a **courteous** way to all staff and other adults

T - **Trust** us. We want to work with you and not against you.

If we believe that any communication or behaviour is not based on R.E.S.P.E.C.T you will be reminded of our charter.

If your communication or behaviour continues to be inappropriate you will be asked to leave the premises.

A record will be kept of your communication or behaviour and follow up action decided in line with academy procedures.

This Charter is approved by the Governing Body of the Glapton Academy.